City of Pell City
1905 1st Avenue North
Pell City, AL 35125
205-338-2244

VACANCY NOTICE

POSITION TITLE: **Firefighter**
JOB STATUS: **Part-time**
Pay Range: **$15.03 – $26.22**

ANTICIPATED START DATE: Following successful completion of background check and drug screen

SYNOPSIS: This is a working position that involves the control and extinguishing of fires and engages in search and rescue for the preservation of life and property; including responding to all medical emergencies and administering of life saving measures as defined by the Alabama Department of Public Health. Incumbent works under the general supervision of a Captain and/or Lieutenant.

QUALIFICATIONS:

- Must be a graduate from an accredited high school, or hold a certificate of high school equivalency (GED).
- Must hold or obtain Firefighter I from the Alabama Fire College and Personnel Standards Commission; and Emergency Medical Technician-Basic certification from the Alabama Department of Public Health within (1) year from date of hire.
- Must possess a valid Alabama driver's license and a driving record suitable for insurability.
- Must be willing to work non-standard hours as required.
- Must be willing to travel overnight to attend continuing education courses and workshops.
- Must be physically able to perform the essential functions of the position.
- Must possess computer skills necessary to perform the essential functions of the position.

ESSENTIAL JOB FUNCTIONS:

- Respond to fire, emergency medical and trauma, hazardous material, and other emergency calls as assigned.
- Use departmental equipment as appropriate to extinguish fires of all types in buildings, grass, terrain, automobiles, or other sites.
- Respond to emergency medical care calls as assigned for assistance to sick or injured people and administer treatment according to the state guidelines, including the use of intravenous therapy, endotracheal intubation, and pharmacological therapy when indicated at the appropriate level.
- Drive and operate all department vehicles as qualified and appropriate.
- Perform daily tests and upkeep tasks to keep all equipment and apparatus in state of readiness for emergencies.
- Perform routine equipment maintenance, such as checking fluids, hoses, and air pressure, and making corrections.
- Participate in pre-planning fire tactics and emergency medical procedures to improve service and rescue.
- Participate in training classes to maintain and upgrade knowledge, skills, and certification.
- Check hydrants and test available water flows on a regular schedule and as needed; maintain records, including location and types of hydrants; and painting hydrants.
- Perform work in accordance with all safety policies and procedures, including the protocols for infection control.
- Wash equipment and perform station maintenance, such as washing windows, washing and waxing floors, cleaning kitchen utensils and equipment, and doing laundry.
- Perform grounds maintenance, such as cutting grass, collecting debris, trimming, and watering.

- Make public presentations; conduct tours of the station; or assist in presenting training classes for other staff, volunteers, community groups, or fire personnel from other districts.
- Use computers to enter data and generate reports; and maintain necessary manual and computer records.
- Perform portions of the work of higher classified positions occasionally, as assigned.
- Perform other job related duties as required.

KNOWLEDGE, SKILLS, AND ABILITIES

- Extensive knowledge in the application of modern firefighting techniques and procedures.
- Extensive knowledge of the principles, practices, procedures, equipment, and apparatus in the operations of the emergency medical services.
- Considerable knowledge of the geography of the city and its buildings, street systems, and special areas requiring pre-fire knowledge or special firefighting techniques.
- Ability to use excellent communications skills, e.g., calm individuals experiencing a medical emergency; handle abusive behavior; create public trust; give and receive information on the radio under emergency situations; and provide informational presentations about the department.
- Ability to read and interpret a variety of technical materials, including manuals and periodicals.
- Ability to write clear and concise reports.
- Ability to operate computers to enter data and generate reports.
- Ability to do basic repairs and fabrications to maintain the operation of all fire department equipment.
- Ability to handle high level of personal stress, and to maintain composure and control of self and the situation, under a variety of adverse conditions, including verbal and physical abuse, witnessing death and critical injuries, and experiencing risk of personal harm.
- Ability to work as a reliable team member, and establish and maintain effective working relationships with co-workers and others outside the department, such as hospital staff and police.
- Ability to memorize and recall detail, such as names, faces, addresses, incidents, and identification of objects.
- Ability to operate any and all vehicles as assigned and qualified, including fire engines, ambulance, and all other apparatus and equipment.
- Ability to use all apparatus and equipment as assigned, including connect and use fire hose, ladders, bars, hooks, safety belts, and rope; use power equipment, including chain saw, gas-powered circular saw, portable pump, hydraulic-powered rescue tools, portable light generator, and electric saws and drills.
- Ability to use hand tools, such as axes, shovels, pike poles, piercing nozzle, self-contained breathing apparatus (SCBA), and various small hand tools.
- Ability to use all equipment necessary for advanced life support in a pre-hospital setting, according to protocols.

APPLICATION DEADLINE/PROCEDURE:

1. Complete application files must be received at the City Hall. This position will remain open until filled**.**

2. A complete file consists of:
    - A current City of Pell City employment application
    - Current resume [Note: Resume, when required, should address how the applicant has fulfilled the qualifications, **required** and **preferred** (if applicable), listed on this job announcement]
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3. The City of Pell City may extend the application deadline to ensure an adequate pool of qualified applicants. Applications received after the deadline or incomplete applications, will not be considered.

4. Applicant may be required to submit employment verifications from current and prior employers prior to job offer being made.

5. Application forms may be downloaded at our website: www.Pell-City.com or City Hall and should be returned to:

City of Pell City
Human Resources
1905 1st Avenue North
Pell City, AL 35125
Email: PC_HR@cityofpellcity.net Fax: 800-973-5690

Individuals selected as finalists will be invited for an interview. Applicants must travel at their own expense. If you have a disability and may require accommodations, please notify us at 205-338-2244.

WEBSITE: www.Pell-City.com

The City of Pell City is an equal opportunity employer. It is the official policy of the City of Pell City that no person shall, on the grounds of race, color, handicap, gender, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment. The City of Pell City will make reasonable accommodations for qualified disabled applicants or employees.