

# PELL CITY BOARD OF EDUCATION

## ADDITIONAL

1. I am interested in serving on the school board because it is an opportunity for me to give back to the community in an area where I have a vast amount of experience, and I am at a point in my life that I have the time to devote to being on the board. Providing quality education to children is not only a vital part of a community that impacts the entire population, it is also a responsibility of that community.
2. Ten years as the Chief School Finance Officer at Pell City School System  
Two years as the Chief School Finance Officer at Limestone County School System  
Two years in the position of State Examiner of Public Accounts, auditing county school boards as well as county commissions  
Seven years as Administrative Assistant to the Superintendent at Colbert County School System  
Seven years at Sheffield City School System working part-time as a school office clerk, school secretary, library assistant and assisting the business office at the board office  
Two years as a liaison for a school staffing company  
Currently and as of the last fourteen years I have worked across the state as a consultant in various school systems
3. C. I work for Criterion Consulting who has provided services to the Pell City School System. I have never been involved in any of the services that have been provided.
4. I have worked with or for 29 different school systems over the last 42 years. While at Pell City I was involved in the construction of the CEPA building and Williams Intermediate School, implemented an upgraded software system and navigated thru three consecutive years of the worst proration in the history of the state. I have worked in systems as poor as Perry County and as affluent as Homewood City. I worked on two state intervention teams, Huntsville City and Birmingham City under the direction of Drs. Ed Richardson and Craig Pouncey. While at Birmingham City my focus was HR, determining the number of employees, and meeting with individuals to discuss their involuntary transfers. I have also assisted in the writing of board policies, job descriptions and the development of salary schedules.

I assisted Phil Hammons with the startup of the Alabaster City School System. I served as the interim Chief School Finance Office for the Talladega City School System. In the absence of a Chief School Finance Officer, I have developed budgets and completed financial statements for various schools throughout the state.

5. - Improve the educational experience for all students and provide them with the skills needed to go to the next level whether it is entering the workforce, pursuing a trade, or continuing a formal education. This would be done by examining the strategic plan that has been developed and determining if it is relevant and if so, is it being implemented.
  - Providing extracurricular activities that build character and encourage school attendance.
  - Employing qualified individuals for all areas and providing them with tools to excel at their jobs.
  - Ensuring there is a short- and long-term capital plan that provides the facilities to meet the needs of the system.
  - That the system is financially healthy to provide the ability to meet the needs of the system.