

Light Equipment Operator (Street)

SYNOPSIS:

This position entails operation of light and heavy construction equipment in support of street construction, upkeep, and maintenance; also includes general labor in support of the street department. Incumbent works under general supervision of the Street Supervisor, Street Forman and Street Superintendent.

QUALIFICATIONS:

- *Graduate from an accredited high school or hold a certificate of high school equivalency (GED) preferred but not required.*
- *Must have a minimum of one (1) year of light equipment experience in operating a tractor with attachments, loader, bush hog, light to medium duty trucks and zero turn mowers.*
- *Must possess a valid Alabama driver's license, Class B CDL or obtain within (6) six months from date of hire and a driving record suitable for insurability.*
- *Must be willing to travel overnight to attend continuing education courses and workshops.*
- *Must be physically able to perform the essential functions of the position.*
- *Must be willing to work non-standard hours as required.*

ESSENTIAL JOB FUNCTIONS:

- *Sitting up to 1 hour to operate equipment.*
- *Standing up to 1 hours continuously to make repairs.*
- *Walking as needed to move about location and around equipment.*
- *Climbing steps up to 26 inches high and over bucket 28 inches high.*
- *Balancing to walk about the worksite and on the truck.*
- *Stooping/squatting/kneeling to inspect, maintain and repair equipment.*
- *Reaching forward to inspect, maintain and repair equipment.*
- *Reaching overhead up to 80'' to work on lights.*
- *Handling/feeling/gripping to check fittings, place nuts and screws.*
- *Lifting up to 80 lbs. to raise and lower ramps.*
- *Lifting and carrying bags of concrete up to 60 lbs. up to 10 feet.*
- *Push/Pull to tighten bolts with wrench (115 lbs. at waist height).*

KNOWLEDGE, SKILLS, AND ABILITIES:

- *Extensive knowledge of city and department policies, procedures, and rules.*
- *Extensive knowledge of safety rules including accident causation and prevention.*
- *Considerable knowledge of all assigned equipment, guidelines, and city ordinances.*
- *Some technical knowledge of all assigned equipment as to facilitate supervision of equipment repair.*
- *Skill in writing to complete required forms and records.*
- *Skill in reading plans, manuals, directives, instructions, and procedures.*
- *Ability to read work orders and street signs.*

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- *Ability to perform general maintenance on assigned equipment and trucks.*
- *Ability to operate light equipment safely.*
- *Ability to communicate with other workers.*
- *Ability to follow directions.*
- *Ability to communicate information to the city residents and higher supervision.*
- *Ability to train personnel in the proper and safe use of required tools and equipment.*
- *Ability to work well with the general public and other necessary contacts.*
- *Ability to communicate specific, and sometimes detailed, instructions to assigned personnel.*
- *Ability to coordinate assigned projects and duties with other supervisors and their personnel.*

BENEFITS AVAILABLE FOR FULL TIME POSITION

- *BCBS Health/Dental (single coverage paid by City)*
- *EMC Life Insurance (paid by City)*
- *Retirement through RSA (with a City match)*
- *Sick leave (accrued when paid bi-weekly)*
- *Vacation (after successfully completing 1 year probation)*
- *Paid Holidays*

APPLICATION DEADLINE/PROCEDURE:

1. Complete application files must be received at the City Hall. This position will remain open until filled.

2. A complete file consists of:

- *A current City of Pell City employment application*
- *Current resume {Note: Resume, when required, should address how the applicant has fulfilled the qualifications listed on this announcement required or preferred.}*

3. The City of Pell City may extend the application deadline to ensure an adequate pool of qualified applicants. Applications received after the deadline or incomplete applications, will not be considered.

4. Applicant may be required to submit employment verifications from current and prior employers prior to job offer being made.

5. Application forms may be downloaded at our website: www.Pell-City.com and should be returned to: City of Pell City, 1905 1st Ave North, Pell City, AL 35125

Job Type: Full-time

Schedule:

- *8-hour shift*
- *Monday to Friday*
- *Overtime*
- *Weekends as needed*

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The City of Pell City is an equal opportunity employer. It is the official policy of the City of Pell City that no person shall, on the grounds of race, color, handicap, gender, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment. The City of Pell City will make reasonable accommodations for qualified disabled applicants or employees.