

**City of Pell City**  
**1905 1<sup>st</sup> Avenue North**  
**Pell City, AL 35125**  
**205-338-2244**

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**VACANCY NOTICE**

**POSITION TITLE:** Heavy Equipment Operator (Utility)

**JOB STATUS:** Full Time

**Salary Range:** \$30,950.40 - \$53,976.00

**ANTICIPATED START DATE:** Following successful completion of background check and drug screen

**SYNOPSIS:** This position entails the operation of light and heavy equipment in support of the construction, upkeep, and maintenance of the City's utility system. It includes making a safe work environment for fellow workers and the public while operating equipment. This position works under the supervision of the Water Utility Supervisor.

**QUALIFICATIONS:**

- Must be a graduate from a certified high school or hold a certificate of high school equivalency (GED);
- Possess a valid Driver's License (or obtain one within 60 days from date of hire) and a driving record suitable for insurability;
- Possess or obtain a Class B CDL within 6 months from date of hire;
- Must be physically able to perform the essential functions of the position;
- Must be willing to work non-standard hours as required;
- Must be physically tolerant to work outdoors under adverse conditions.
- Mini Excavator, Backhoe, Skid Steer, Front End Loader experience a major Plus!

**ESSENTIAL JOB FUNCTIONS:**

- May operate department equipment in the performance of road/street construction;
- Perform work by securing utility locates, safety procedures at work site;
- Establish communications with the public;
- Perform all tasks assigned by the Water Utility Supervisor;
- Must communicate with Supervisor, Utility Manager and Revenue Department.

**KNOWLEDGE, SKILLS, AND ABILITIES**

- Ability to read work orders and return completed to the supervisor;
- Ability to perform general maintenance on equipment;
- Ability to follow instructions when given by the management of utilities.

**BENEFITS AVAILABLE FOR PART TIME POSITION**

- BCBS Health/Dental (single coverage paid by City)
- EMC Life Insurance (paid by City)
- Retirement through RSA (with a City match)
- Vision Plan
- AFLAC
- Sick leave (accrued when paid bi-weekly)
- Vacation (after successfully completing 1 year probation)
- Direct Deposit
- Paid Holidays

**APPLICATION DEADLINE/PROCEDURE:**

1. Complete application files must be received at the City Hall. This position will remain open until filled.
2. A complete file consists of:
  - A current City of Pell City employment application
  - Current resume [Note: Resume, when required, should address how the applicant has fulfilled the qualifications, **required** and **preferred** (if applicable), listed on this job announcement]
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3. The City of Pell City may extend the application deadline to ensure an adequate pool of qualified applicants. Applications received after the deadline or incomplete applications, will not be considered.
4. Applicant may be required to submit employment verifications from current and prior employers prior to job offer being made.

*Application forms may be downloaded at our website: [www.Pell-City.com](http://www.Pell-City.com) and emailed to [dhenderson@cityofpellcity.net](mailto:dhenderson@cityofpellcity.net) or paper applications are available @ City Hall and should be returned to: City Hall, 1905 1st Ave N, Pell City, AL 35125*