

**City of Pell City**  
**1905 1<sup>st</sup> Avenue North**  
**Pell City, AL 35125**  
**205-338-2244**

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**VACANCY NOTICE**

**POSITION TITLE:** Heavy Equipment Operator (Street)

**JOB STATUS:** Full time

**Pay Grade 6:** \$16.51-\$28.81

**ANTICIPATED START DATE:** Following successful completion of background check and drug screen

**SYNOPSIS:** This position entails operation of light and heavy construction equipment in support of street construction, upkeep, and maintenance; also includes general labor in support of the street department. Incumbent works under general supervision of the Street Foreman, Street Supervisor and Street Superintendent.

**QUALIFICATIONS:**

- Graduate from an accredited high school or hold a certificate of high school equivalency (GED) preferred but not required
- Must have a minimum of three (3) years of experience in operating a tractor with attachments, loader, dozer, light/heavy trucks and wheel / track excavator
- Must possess a valid Alabama driver's license, Class A CDL, and a driving record suitable for insurability
- Must be willing to travel overnight to attend continuing education courses and workshops
- Must be physically able to perform the essential functions of the position
- Must be willing to work non-standard hours as required

**ESSENTIAL JOB FUNCTIONS:**

- Operate one or more pieces of department-related equipment in the performance of road/street construction and maintenance activities.
- Perform work under established procedures with frequent inspections during progress and final inspection of work completed.
- Perform routine labor as required; drive dump truck, sweeper, loader, bulldozer, and backhoe, wheel / track excavator.
- Perform all other tasks/duties as assigned by street department foreman, street supervisor, street superintendent.
- Must be able to lift a minimum of 50 pounds.

**KNOWLEDGE, SKILLS, AND ABILITIES**

- Extensive knowledge of city and department policies, procedures, and rules.
- Extensive knowledge of safety rules including accident causation and prevention.
- Considerable knowledge of all assigned equipment, guidelines, and city ordinances.
- Some technical knowledge of all assigned equipment as to facilitate supervision of equipment repair.
- Skill in writing to complete required forms and records.
- Skill in reading plans, manuals, directives, instructions, and procedures.
- Ability to read work orders and street signs.
- Ability to perform general maintenance on assigned equipment and trucks.

- Ability to operate heavy equipment safely.
- Ability to communicate with other workers.
- Ability to follow directions.
- Ability to communicate information to the city residents and higher supervision.
- Ability to train personnel in the proper and safe use of required tools and equipment.
- Ability to work well with the general public and other necessary contacts.
- Ability to communicate specific, and sometimes detailed, instructions to assigned personnel.
- Ability to coordinate assigned projects and duties with other supervisors and their personnel.

#### **BENEFITS AVAILABLE FOR FULL TIME POSITION**

- BCBS Health/Dental (single coverage paid by City)
- EMC Life Insurance (paid by City)
- Retirement through RSA (with a City match)
- Vision Plan
- AFLAC
- Sick leave (accrued when paid bi-weekly)
- Vacation (after successfully completing 1 year probation)
- Direct Deposit
- Paid Holidays

#### **APPLICATION DEADLINE/PROCEDURE:**

1. Complete application files must be received at the City Hall. This position will remain open until filled.
2. A complete file consists of:
  - A current City of Pell City employment application
  - Current resume [Note: Resume, when required, should address how the applicant has fulfilled the qualifications, **required** and **preferred** (if applicable), listed on this job announcement]
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3. The City of Pell City may extend the application deadline to ensure an adequate pool of qualified applicants. Applications received after the deadline or incomplete applications, will not be considered.
4. Applicant may be required to submit employment verifications from current and prior employers prior to job offer being made.
5. Application forms may be downloaded at our website: [www.Pell-City.com](http://www.Pell-City.com) or City Hall and should be returned to:

City of Pell City  
 Human Resources  
 1905 1<sup>st</sup> Avenue North  
 Pell City, AL 35125

Email: [dchildre@cityofpellcity.net](mailto:dchildre@cityofpellcity.net) Fax: 205-338-2320

Individuals selected as finalists will be invited for an interview. Applicants must travel at their own expense. If you have a disability and may require accommodations, please notify us at 205-338-2244.

**WEBSITE: [www.Pell-City.com](http://www.Pell-City.com)**

*The City of Pell City is an equal opportunity employer. It is the official policy of the City of Pell City that no person shall, on the grounds of race, color, handicap, gender, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment. The City of Pell City will make reasonable accommodations for qualified disabled applicants or employees.*